

May 7, 2019

### **ELLIOT PRIMARY SCHOOL CONCERNS**

Elliot Primary School (E.P.S.) Staff Members have grave concerns about the manner in which we were informed about not having a P1 class due to low enrollment for 2018-2019. This was not shared with staff until April 23, 2019.

On March 21, 2019, incoming P1 parents received a letter from the Ministry of Education suggesting that parents choose an alternative school, in addition, the Department of Education offered to pay for their new school uniform.

The School Principal, Ms. Kimberley Creighton, and the staff body were not informed of this plan and have not been a part of the consultation process. The School Principal and some staff members only found out due to irate parents who spoke to some staff members about their concerns.

It appears that information was not communicated with staff; thus, pertinent information was received by Elliot Primary Staff via parents. The Ministry of Education's actions has led to heightened concerns about the future of the students, school, and employment status. As a result, staff members' morale appears to be at an all-time low.

Moving forward, Elliot Primary Staff would like to know the following:

- What are the short and long-term plans for E.P.S.'s students, school, and staff members?
- Are all public schools having enrollment equity challenges or is it just E.P.S.?
- Why P1 parents informed or consulted prior to E.P.S. staff?
- Why E.P.S. Principal and staff members were not informed and consulted about this process?
- Have other stakeholders been involved in the consultation process, i.e. community and businesses?
- When will the E.P.S. staff members and public be aware of the future plan?
- Does this potential action have the possibility of impacting staff employment?

Regards,

Elliot Primary School Staff